**Change Management GPS Outcomes**

**Overall Parent Outcome -** Product Change Control Management works for all our businesses & Industries

**Process & Governance**

* Product part changes effectively occur
  + Potential change issues are detected before they escalate
  + Changes consistently meet quality and compliance requirements
* Adaptive change proposal evaluation supports sustained effort
  + All change requests are thoroughly vetted and approved
  + Change readiness is verified with timely complete, connected documentation
  + People are prepared and ready for managing change effectively
    - Decision rights for delivery and deployment are well understood
    - The change control process is intuitive
  + Requests for change are responded to with urgency
* Product Part change processes are scalable and highly efficient
  + A global uniform core change framework meets the needs of the business
  + Lifecycle appropriate change controls are consistently applied.
  + A global uniform core change framework is tailored to meet the needs of the business
  + Change is executed smoothly without introducing bottlenecks.
  + The change process is integrated within every functional group

**Collaboration and Communications**

* All functions contribute seamlessly throughout the change process
  + All relevant stakeholders acknowledge the impact of change
  + Supplier improvements are consistently evaluated and implemented
  + Customer feedback directly influences decisions
  + External partners consider collaboration standards as process improvement objectives
* Changes are acknowledged by every stakeholder
  + Role-specific information is delivered clearly and on time
  + Accurate and complete concepts of changes are effectively communicated to appropriate groups
  + Change impacts are immediately visible to all affected groups.

**Optionality & Configuration**

* Changes to product parts with shared features are handled
  + Product options, configurations, and revisions are consistently structured and accurately documented
  + Revision levels are understood

**Traceability**

* End-to-end traceability exists for the product lifecycle
  + Production feedback reliably drives timely design and process updates.
  + Change requests come from any part of the organization
  + Full awareness of "reason for change" to all functional groups exists

**Information**

* All functions have real-time information related to change impacts
  + Change information flows seamlessly across all departments
    - All functions have real-time information related to change impacts
    - Approved changes are instantly reflected in all documents and information sources
    - Change information is structured for delivery across departments
  + A single source of truth related to change exists